

CHATHAM AREA PUBLIC LIBRARY DISTRICT

MEETING MINUTES - LIBRARY DIRECTOR EVALUATION COMMITTEE

Monday, April 18th, 2022 6:15 PM

Meeting held in the Library Study Room

I. Board Meeting Called to Order

Meeting called to order at 6:15pm. Attendees included Michael Roubitchek, Christine Westerlund, and Leslie Ross.

II. Recognition of Visitors / Public Comments

No Visitors or public comments

III. Unfinished Business

A. Library Director Evaluation / DISCUSSION

Executive Session 5ILCS120/2(c)(2) (If deemed necessary)

The committee members discussed the Director Evaluation Forms that had been distributed to the entire Board and returned to Michael Roubitchek. All the trustees indicated on their evaluation forms that the Director was doing an excellent job in her position and was a very valuable asset to the library. Based on these evaluation forms, the committee members indicated their support for the proposed two year plan to increase the Director's salary to a level commensurate with what other Directors at similarly-sized libraries were paid. In the prior fiscal year, the Board had reviewed a survey of Library Director salaries throughout Illinois libraries and determined that the average Director salary was in the mid \$80,000's. The committee's recommendation in the prior fiscal year was to increase the Director's salary to \$86,000 over the next two years. Accordingly, in 2021, the Board voted to increase the Director's salary from \$70,500 to \$78,255. For the current fiscal year, this committee's recommendation, which will be presented to the entire Board, will be to complete the proposed two-year plan an increase the Director's salary to \$86,000. The committee members believed that, not only does the Director deserved to be paid at a level commensurate with her peers at similarly-sized libraries, but that this proposed salary increase is necessary to ensure that the Director remains in Chatham for a very long time.

IV. New Business

B. Other

V. Announcements

A. Other

VI. Adjournment

Meeting adjourned at 6:50pm